



B. C. Human Rights Coalition

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Seminar Series: Human Rights Toolkit

Human Rights Toolkit is a one day seminar intended to assist small businesses, small organizations, employees, union members and the public at large in understanding human rights and avoiding human rights complaints.

The seminar will deal with topics such as:

- Knowing the law around human rights, bullying and harassment, sexual harassment, accommodation, drugs and alcohol, and racism.
- Avoiding human rights complaints
- Investigating complaints
- Remediating informal complaints
- Responding to formal human rights complaints
- Understanding the grounds on which to get formal complaints dismissed
- Navigating the Human Rights Tribunal process

In addition, the question of what constitutes a physical or mental disability for human rights purposes will be discussed, along with the law on the duty to accommodate, including the duty to inquire, the duty to engage in the procedural aspects of accommodation and the ramifications of the *Meiorin* and *Quebec Hydro* cases.

The cost of the course is \$100 and runs from 9:30 to 4:00. A certificate of completion is available on request.

For more information, please contact: Svetlana Khakhleva at 604-689-8474 or Svetlana@bchrcoalition.org.